

MEMO

To: Panola County Employees (Full-Time)

From: Panola County Treasurer's Office

Date: 12/30/2025

Re: Distribution of 1095-C forms

Effective as of the 2024 reporting year, employers are no longer required to distribute a printed form 1095-C to all full-time/benefit eligible employees.

Beginning with the reporting year 2025, TAC HEBP will no longer print and mail 1095-C forms to eligible employees.

Please note that you will still have record of your employer paid medical premium, listed in Box 12 of your W2 form.

The IRS no longer requires the employee to provide the 1095-C form when filing. However, if you would like to request a copy of your 1095-C form, you may do so by emailing treasurer@co.panola.tx.us.